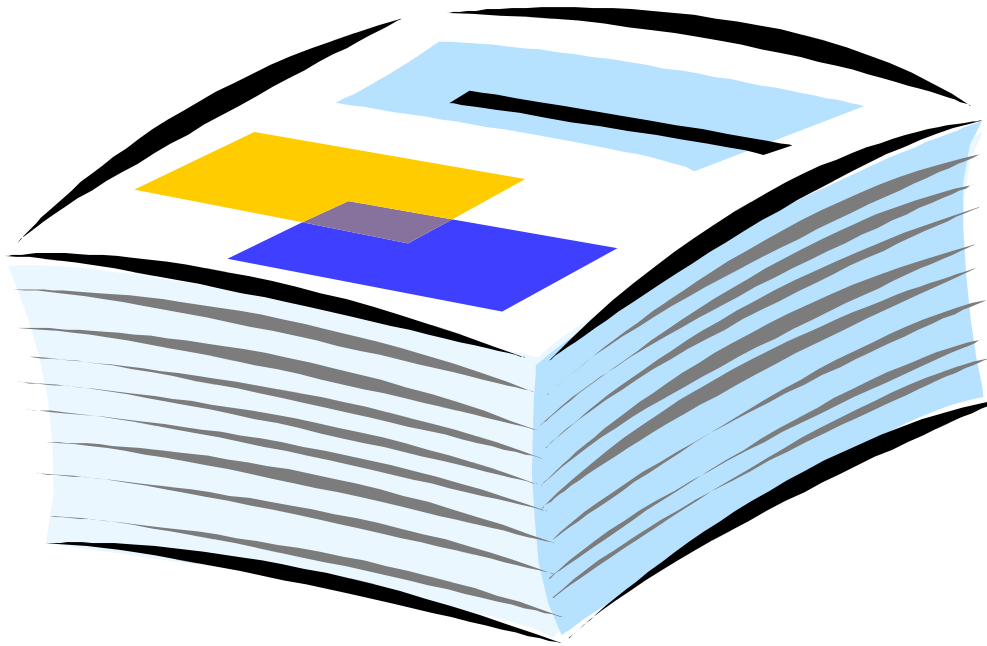


Annual Reports

The 43rd Annual Assembly of the
American Baptist Churches of the
GREAT RIVERS REGION



Krieger's Convention Center at the Holiday Inn
Mt. Vernon IL

1-2 October 2010

Executive Overview and Summary 2010

Dwight Stinnett

This year was full of important transitions. That will be evidenced in the following reports. Please read them not as just dry, bureaucratic reports, but as summary accounts of mission and ministry that was done in your name. Every one reflects flesh and blood. My summary here is not intended to take anything away from each individual report.

There were four main areas of transition during 2010. All are interrelated.

First: Transition in Finances

The Region is in the best financial position it has been in five years. That has not come without great pain. The other three transitions are directly related to this improved financial health.

Comparing July 2010 to July 2009 (the most current figures I have):

Category	2009	2010
Cash in bank	\$14,693	\$58,152
All Revenue	\$653,446	\$584,565
Expenses	\$616,544	\$485,059
Operating Balance	\$36,902	\$99,506

Obviously, this does not substitute for a financial report, but you can quickly see how our financial position has improved. That improvement is entirely because operating expenses are down \$131,485, as a result of staff reductions. The cash in bank looks good, but it is barely enough to cover one month's personnel costs. Anyone would like to have more "cushion" than that.

While we are in a good position, and we almost certainly will end the year with a positive balance, it does not mean it is time to breathe easy. The Region has accumulated over \$200,000 in deficits since 2005. These operational deficits were always due to income shortfalls, not budget overruns. They were covered from dwindling reserves. Those reserves, along with everyone else's investments, took a serious nosedive in 2008. The economy has not yet recovered. In fact, it will be many years before we recover from the loss. Further, changes in giving patterns continue. The Region is increasingly dependent on direct contributions from churches and individuals. I do not believe 1975 is returning any time soon. We must continue to adjust to the reality of this new world.

Still, we have weathered a storm the likes of which few living Americans have seen. We are in a good position to rebuild. The men and women you elected as your representatives to the Regional Ministry Board have served you well. I appreciate their courage, discernment, and sense of justice as they made good decisions to bring us to this point. I am also grateful to all the staff for their faithfulness and understanding through several years of uncertainty and the anxiety it brought.

Second: Transition in Staff

During our annual staff retreat in 2008 we were confronted with a looming financial crisis that all of us realized would not soon be over. We also recognized that 70% of the region's budget was related to personnel costs. For several years we had cut everywhere we could. The only way left to adjust was to reduce personnel. We also were aware that between 2012 and 2016 there would be a total of five retirements. As we prayerfully discussed options, we concluded that staff reduction through those retirements was inevitable, and that we needed to begin planning for a reduced staff structure.

In February 2009, the Ministry of Planning & Review received the report and recommendations from ministerial staff and began work. In October, Planning & Review presented a plan for a new staff arrangement to the Regional Ministry Board. That plan called for three field ministers, one "specialist" minister, and one executive minister by the end of 2012. The plan was adopted unanimously.

Unexpectedly, Randy McNeely and Cheryl Henson received and accepted calls to return to the pastorate in late 2009. In view of the staff reduction plan in place, we accelerated our timeline rather than fill positions that might function only 12 to 18 months. The rapid and unplanned change in staff numbers has been very stressful. But we continue to move forward into the staffing plan approved by the Regional Ministry Board. After the Board adopts new goals and objectives for the Region, the job description for the "specialist" minister will be created, and the Ministry of Staff Relations will begin the search process. It is my hope that we have a person in place by the end of 2011.

I am grateful to the ministerial staff for their insight and directness in confronting the challenge. I also commend the faithful flexibility demonstrated by the ministerial staff as we have adjusted responsibilities.

Third: Transition in Camping

In February 2009 the Regional Ministry Board created a Camping Task Force to consider options for the remaining regional camps (Lake Benton had been closed at the end of 2006). They gave an interim report to the Board in May 2009, and a final report in October 2009. The final report included the following: *It is our recommendation to the Regional Ministry Board that the Executive Minister be authorized to complete the actions to create a Lake Springfield Baptist Camp Corporation and a Blackhawk Baptist Camp Corporation and transfer legal, financial, and operational responsibilities to these corporations by the end of 2010.* This was adopted unanimously.

The transition for **Lake Springfield** was urgent because our lease on the property expired the end of June 2010. Consequently everything was in place by the May 2010 Regional Ministry Board meeting for the following actions: (1) A Covenant of Collegial Relationship that established LSBC Inc as a regionally-recognized American Baptist institution; (2) Surrendering the GRR lease to the property with the understanding that CWLP would continue the lease with LSBC Inc when it expired June 30; and (3) authorizing the transfer of equipment, furnishings, and titled vehicles to Lake Springfield Baptist Camp Inc., at a convenient time as the 2010 camping season concludes.

The 2010 camping season was awkward. "Ownership" of the property transferred in the middle of the camping season, but the Region continued to be responsible for the regular Summer camp program, and the Brady's continued to be regional employees. However, because everyone was determined to make it work, the camping season concluded uneventfully. Next year (2011), Lake Springfield Baptist Camp Inc, will function as a free-standing American Baptist institution. The camp board of directors will have full responsibility for the camp facilities and programs. I cannot say how much I appreciate the commitment and care of the officers of LSBC Inc (Jim Harper and Dan Holland) and the Brady's as we made this important transition.

The same general idea will be used for **Blackhawk** Baptist Camp. While I am writing this before the Regional Ministry Board meeting which will finalize these actions, this is what I anticipate. We have made the appropriate filings with the State of Illinois for the Blackhawk Baptist Camp Inc, and also for recognition as a not-for-profit corporation with the Federal government. The Bylaws are the same as for Lake Springfield Baptist Camp Inc. Officers have been recruited, and they are filling out the Board of Directors. The Region, as the only legal representative of GRR churches, will continue to own the property at Blackhawk, but will lease (for a token amount) the property and buildings to the corporation for their use. The lease will contain the same terms as the covenant with the Lake Springfield corporation. Contents, equipment, and vehicles will be transferred to the camp corporation. With the exception of property ownership, Blackhawk Baptist Camp will be operated with the same authority and liability as Lake Springfield Baptist Camp.

Both camps will be free-standing American Baptist institutions. Churches are encouraged to continue their support of camps in their regular mission giving through the Region, using "Institutions" instead of "Specifics" as the giving category.

The sale of the **Lake Benton** Baptist Camp property was completed in 2010. At the May 2010 meeting of the Regional Ministry Board, the Ministry of Financial Stewardship made a motion regarding the use of the funds from the sale of Lake Benton. This was adopted by the Board with one objection:

We realized \$325,000 from the sale.

\$191,537.07 (59%) went to cover accumulated camping debts and to clear the Benton assets from the books.

\$75,000 to \$85,000 (23% to 26%) will create the "Lake Benton Legacy." *The annual income from this fund will be included in the GRR Annual Budget for grants and programs that support ministry with youth and children among the churches of Areas IV and V. At the end of the year, any unused funds will be held in reserve to (a) support ministry with youth and children in the remainder of the Great Rivers Region, and (b) to support Christian discipleship ministries and training.*

\$30,000 (9%) will be start-up grants for Lake Springfield Baptist Camp Inc., and Blackhawk Baptist Camp Inc. This continues the camping tradition of Lake Benton in the two other regional camps. Each new camp corporation will receive \$15,000 which should provide sufficient cash flow for one year.

\$19,500 (6%) real estate agent

The crisis in regional camping has been growing for 15 years. It is a crisis experienced by other regions (and other denominations). This is not only about money (but financial stewardship is an important issue). Here it is in a nutshell: *The continuing shrinkage of regional staff and resources is forcing us to define more clearly our "core" ministry so we can effectively focus time, energy, and resources. Regional focus is divided and regional resources are inadequate. Regional camping cannot succeed unless it is given more*

regional staff time/energy and financial resources. But more staff time/energy and resources cannot be given to camping without undermining the core ministry of the Region as defined by our vision (“healthy churches engaged in effective Christian ministry”) and our purpose (“to challenge, assist, represent, and empower congregations”).

I believe that the Camping Task Force proposed and the Regional Ministry Board authorized the best possible solution. Camps are not being closed and the Region is not being forced to change its focus from churches to camps. The camps are being released as mature institutions with a generous blessing.

Fifty years ago the Region created camp boards for each of the camps. So, in a sense, we are returning to those days. There are two major differences. One difference is that those earlier camp boards really did not bear the legal and financial liabilities of camp operations. The second difference is that the new camp incorporations are not representative boards—they are self-sustaining. Only the Regional Ministry Board is the legal representative of GRR churches. For that reason, the Region is using covenants and leases to protect the historic interests of GRR churches in the camping program.

Autonomous, but related, camp corporations will have greater freedom to raise money, recruit leaders, and design programs than was true for camping as an integral program of the Region. Churches that want to participate in and support camping will still be able to. But those churches for whom regional camping is not a priority will not see their contributions to regional ministry diverted to the support of camping. The Region will have no control over or responsibility for camp staffing, financing, or programming.

I am grateful to the leaders on the Regional Ministry Board who “stepped up to the plate” on this issue. It was painful and difficult, but I truly believe both the Region and camping will benefit from this arrangement.

Fourth: Transition in Regional Goals and Objectives

As our regional goals and objectives approached 10 years in age, it was obvious that it was time to revisit this work. The Ministry of Planning & Review began working on new goals and objectives last year, fully understanding that circumstances had changed dramatically. The fruits of their labors will be presented to the Regional Ministry Board during this annual meeting. Assuming they are adopted, the goals and objectives will inform and guide the Region in staffing and programming for the next few years.

The Ministry of Planning & Review believes both our current PURPOSE and VISION remain valid. The organizational PURPOSE of the Great Rivers Region remains to: *Challenge, assist, represent and empower American Baptist congregations in Illinois and Missouri.* The VISION of the Great Rivers Region continues to be: *Healthy congregations engaged in effective Christian ministry locally and globally*

Four “strategic themes” (overarching goals) set the broad directional priorities of the Great Rivers Region and guide us through staffing, programming, and budgeting.

Strategic theme one: **Cultivate passion for mission both locally and globally**

Strategic theme two: **Create a learning and resource network of GRR churches and pastors**

Strategic theme three: **Recruit and retain competent, qualified pastoral leadership for GRR churches**

Strategic theme four: **Deliver core services with partnership, quality, innovation, communication, and accountability**

These four overarching goals will be accomplished by specific programs and services. I am excited that the Board is working with goals that are appropriate for this organization, in this time, in this place. I am especially pleased that these goals acknowledge what has been an unspoken goal for decades, a goal that consumes most of our time and energy: *recruiting and retaining competent, qualified pastoral leadership for GRR churches.*

As you read through the following reports from 2010 you will discover that:

1. As we have pursued our annual theme of *Thy Kingdom Come* in 2010, we had a great Mission Conference with Dan Buttry, Ray Schellinger, and Lisa Harris. There were 166 people registered from 46 churches. Our offerings included a truckload of books, \$1918 for Children in Poverty work through National Ministries and \$2254 for Haiti relief through One Great Hour of Sharing. Many thanks to Cherry Hills for continuing to host this event.
2. As a follow-up to the Fall conference with Dr. George Bullard, we have provided books and encouraged pastor groups to study and pursue the “Kingdom Potential” of their congregations.
3. We also held a conference with Dr. Marvin McMickle which was designed to encourage churches to think about their community and what Jesus would do there. We distributed lots of resources (including Roxburgh’s “Moving Back into the Neighborhood”) during this energetic event. Thanks to Central Baptist Church in St. Louis for hosting.
4. We also have awarded “Kingdom Grants” to four churches to develop new community ministries. These included work with neighborhood children at Central Baptist Church in Quincy; ministry with farm workers during harvest at FBC Graymont; an after school “Good News Club” at FBC Rock Island; and a community marriage enrichment event at FBC Mahomet.
5. Ten churches received “Intern Grants” for new and expanded ministries designed as educational/training opportunities for persons considering ministry.
6. Our covenant partnership with the Federation of Baptists in Costa Rica remains strong. The church facility that we have been building at Alajuelita is nearing completion. Groups from FBC Fairbury and FBC Arthur made good headway this year. John Grisham has assumed responsibilities as staff liaison with the Federation since Randy McNeely left.
7. The Great Rivers Region was one of the sponsors of the national “Fanning the Flame” pastor’s conference in Green Lake, and provided 10 scholarships for GRR pastors to attend.
8. The Region also hosted a consultation on “missional church” with Dr. Alan Roxburgh in Kansas City. He talked with us (and other regions) about how denominational work is changing as regions help churches become missional.

9. Special workshops have been offered on Clergy Boundaries, church endowments & finances, church organization, and church administration

10. Over two-dozen GRR churches have used **Consecration Sunday** since our emphasis began in 2005. The point of **Consecration Sunday** (and **Thy Kingdom Come** as well) is not to raise money, but to raise disciples who understand financial stewardship (in all its dimensions) is part of Kingdom living.

11. **Natural Church Development** was added to the regional toolbox in 2006. While it is not the only strategy for church renewal, it is effective and one of the most documented. All regional associate ministers are certified **NCD** coaches. If you have not seen it, I suggest you watch the testimony of Harry Parker, who is the Senior Pastor at the First Baptist Church of Oak Park regarding the impact of **NCD** (it is posted on the GRR webpage).

12. Scholarships awarded by the Region helped persons pursue higher education. 42 students received Gernenz-Shurtleff-Wilcoxon scholarships. Four students received assistance for seminary training. In addition, four Harold O. Long scholarships were awarded to seminary students.

13. Our Alternative Ministerial Education program (AME) continues to provide basic pastoral training for those serving small churches. It is a critical part of our strategy to ensure competent, qualified pastoral leadership for GRR churches.

13. There are 10 churches that are presently open for full-time pastors. This is the smallest number in anyone's memory. We believe that the economy is continuing to have an effect on ministerial mobility. Regional staff successfully coached three churches through the search process last year. At the same time, we are dealing with some of the most difficult pastoral leadership transitions we have faced.

14. Since October 2009, three churches withdrew from the Great Rivers Region (Judson Memorial Baptist Church, Joliet IL, Delavan Baptist Church, Delavan IL, and Scottsboro Baptist Church, Marion IL); one church closed (United Baptist Church, New Berlin IL); and one church will be considered for membership by the Board during this annual meeting. I believe that leaves us with 240 churches (including 6 mission churches).

It has been a busy, productive, and difficult year. I find joy in my calling and in the gifted colleagues with whom I am privileged to work. Five years ago, during our GRR Mission & Ministry Banquet, I asked for your prayers as the Region was entering a very turbulent time not of our own making. I did not anticipate how rough the storm was going to be. But I am confident that we have come through it because of your faithful prayers. Thank you! I covet your persistent prayers as we continue to shape a new model for regional ministry which is fitting for this time and this place—guided first and foremost by our call and command from Jesus Christ. As you are praying for regional ministry, I invite you to pray for your own church as well (as we do during staff meetings). Pray about extending to others the challenge to consider ministry as a calling from God. Pray for eyes to see how Christ is at work in your neighborhood and discernment for how you can be engaged in that work. Pray that your church will be submissive as the Holy Spirit shapes it for the 21st Century.

Thank you for the privilege,

Regional Ministry Board Report

October 2009 through September 2010

The Regional Ministry Board consists of elected representatives and holds legal and fiduciary responsibility for the Great Rivers Region. The Regional Ministry Board has met three times during this reporting period: October 30 (during the 2009 Annual Gathering), February 22 and May 10. The Board will also meet during the 2010 Annual Gathering, primarily to consider the Budget for 2010, but for obvious reasons that meeting cannot be included in this written report. The Regional Ministry Board reviewed and/or acted upon the following items since October 2009.

1. Received the final 2009 audit of all GRR accounts by Estes, Bridgewater & Ogden, CPA (letter and summary included in this report). Full copies of the report may be inspected at the Regional Office.

The general operating account of the Region ended 2009 with a \$127,708 decrease in unrestricted net assets. General operating expenses were \$1,182,029, compared with \$1,163,401 in 2008. Our net total assets (cash, property, investments, and loans outstanding) were \$5,535,456 at the end of 2009 (an increase of \$335,757 from 2008). Unrestricted investments of the Region are divided among three professional investment managers (under the supervision of the Ministry of Financial Stewardship). Other investments (usually fixed or short-term) are managed by the Ministry of Financial Stewardship. All funds are invested in accordance with socially and ethically responsible guidelines in a conservative manner. For 2009, regional investments were valued at \$3,572,230.

Lake Springfield Baptist Camp ended the year with an operating surplus of \$7,218. Blackhawk Baptist Camp ended the year with a surplus of \$17,688.

2. Adopted the regional operating budget for 2010 at \$1,046,669 (\$66,986 or 6% less than in 2009), as well as operating budgets for Lake Springfield Baptist Camp and Blackhawk Baptist Camp.
3. Acknowledged the withdrawal of churches:
 - Judson Memorial Baptist Church, Joliet IL
 - Delavan Baptist Church, Delavan IL
 - Scottsboro Baptist Church, Marion IL
4. Acknowledged the closure of churches:
 - United Baptist Church, New Berlin IL (Dec 2009)
 - (merged with another GRR church)
5. Adopted a reduced ministerial staffing plan of five full-time regional associate ministers, consisting of three field ministers with area ministry responsibilities, one region-wide specialist who will be integral to the goals established by the

board, and one executive minister; and reduced the extra portfolio responsibilities of the ministerial staff. A date of January 2013 was set as the target date for full implementation of this plan. Financial considerations have become the major limiting factor for regional staffing, programming, and services.

6. Authorized the sale of the main lot of Lake Benton Baptist Camp on February 18 at a negotiated purchase price of \$325,000.
7. Adopted a plan to use the proceeds from the sale of Lake Benton Baptist Camp to close all outstanding camp debts and establish the Lake Benton Legacy. The Lake Benton Legacy will fund grants and programs that support ministry with youth and children among the churches of Areas IV and V, and that support Christian discipleship ministries and training across the region. A portion of the proceeds will be used to cover the costs of incorporating Lake Springfield Baptist Camp and Blackhawk Baptist Camp.
8. Authorized the incorporation of Lake Springfield Baptist Camp, Inc., and Blackhawk Baptist Camp, Inc., and the transfer of legal, financial, and operational responsibilities to these corporations by the end of 2010. Lake Springfield Baptist Camp was been incorporated in May, and signed the lease renewal with City Light Water and Power. The collegial relationship between Lake Springfield Baptist Camp Inc and the Great Rivers Region is specified in a covenant. Blackhawk Baptist Camp is in the process of being incorporated and will lease the property from the Region. Both camps are regionally-recognized American Baptist institutions, and may be supported by church contributions through the usual mission support process.
9. The Board received regular reports from the Executive Minister, various councils, and national representatives. Board members received regular training on their roles and how governance functions.

Ministry of Planning and Review

October 2009 through September 2010

Wally Holt, Vice-President for Planning

Planning and Review (P&R) is one of the three administrative divisions of the GRR Regional Ministry Board. The Executive Minister serves as the recording secretary (without vote).

The purpose of P & R is:

1. Review all board policies for consistency in form and language.
2. Compose and propose regional goals to the board
3. Ensure regular board training
4. Evaluate the board process

Its members are elected at area meetings and the Vice-President is elected at the GRR Annual Meeting and the members include: Harry Parker (Area I), Mary Ellen Sharp (Area II), Elaine Bolen (Area III), Stephanie Johanpeter (Area IV), Vicki Edwards (Area V), Benjamin Manso (ex officio), Vice President: Rev. Wally Holt (Area III)

The Ministry of Planning and Review met three times in 2010. During those meetings we:

1. Worked on new goals and objectives for the Region. We prepared four “strategic themes” (overachieving goals) for presentation to the Regional Ministry Board. These goals will prioritize our future direction and guide us through staffing, programming, and budgeting. They are as follows:
 - Cultivate passion for mission both locally and globally
 - Create a learning and resource network of GRR churches and pastors
 - Recruit and retain competent, qualified pastoral leadership for GRR churches
 - Deliver core services with partnership, quality innovation, communication, and accountability
2. We also discussed staff changes and work responsibilities as related to regional goals and objectives.
3. We reviewed program plans in preparing the Budget for 2011.
4. We functioned as the Nominating Committee for the Region.

I want to thank each member of this board for the hard work they have put into these goals and ask for your continued prayers as the P & R Board continues to work toward putting these goals to work in GRR.

Ministry of Staff Relations

October 2009 through September 2010

Jerry Phillips, Vice-President for Personnel

Staff Relations is one of the three administrative divisions of the GRR Regional Ministry Board. The Executive Minister serves as the recording secretary (without vote). The Great Rivers Region Ministry of Staff Relations is responsible for initiating policy statements regarding staff functions, establishing expectations for and evaluating the work of the executive minister, giving advice and consent to the executive minister in matters relating to the hiring, maintaining, or dismissing of staff, and serving as a final court of appeals for grievances by fulltime staff people other than the executive minister.

Members of the Ministry of Staff Relations during this period have been Merredith Peterson, Al Heger, Sharon Brown, Quinton Runyon, Jerry Phillips, chair. The Ministry of Staff Relations meets periodically to receive reports from, and provide counsel to, the executive minister. The committee also acts as a search committee when the need arises.

The work of this division of the Regional Ministry Board is a pleasant responsibility because of the spirit and cooperation of all who are employed by the Board, beginning with Dr. Stinnett and throughout the entire staff. This spirit prevails in spite of major recent changes in staff and financial challenges that always impact staff.

The good news this year is that financially the region is in much better condition than it has been in recent years. This has made possible a recommendation from Staff Relations to the Ministry of Financial Stewardship that a substantial increase in salary be made to the staff. (*The "price" of this improvement has been the loss of three staff people.*) There are two primary reasons for our decision. During recent years, due to the serious financial landscape, raises were very minimal or none at all. Therefore, it was not possible for staff members to keep up with inflation. Secondly, with the recent departure of three staff persons the work load has been increased for the entire remaining staff. That load, in some cases, has essentially doubled. Under the leadership of Dr. Stinnett there have been adjustments and reassignments that will, hopefully, make the impossible at least possible to manage.

One of our main responsibilities this year has had to do with sabbaticals. This opportunity for the professional staff to have a three-month sabbatical every five years is a real benefit to both the staff person and the region. The intensity of the work required of each one is such that a significant break, along with refreshing, retooling, etc., is both necessary and gracious. The need to "unhitch," step back, catch one's breath and regroup is too important for words. The region, through the Regional Ministry Board, has made possible this benefit and we are privileged to be a part of implementing and monitoring it.

We have met with two of the professional staff concerning sabbaticals this year. The first was Richard Ricks whose sabbatical took place earlier this year. In order to help manage some of the needs during Richard's absence, Harry Sanders was brought on in a contractual relationship to work part-time in Areas I and III. A follow-up session was

held with Richard giving him and us the opportunity to hear his experiences and evaluate how they can benefit both him and the region.

Muriel Johnson will be taking her sabbatical after January 2011. We met with her to hear her proposal and to dialogue with her as to how she can best manage the various concerns that characterize her life and her work. Muriel, like other staff members, is so highly invested in her work that it is very difficult to disengage. And, for some, it is necessary that they get away from home to be able to do so.

The other subject that has occupied our minds, though not yet on our “plates,” is the staff member that we expect will be brought on board in the foreseeable future. The Ministry of Planning and Review is responsible to frame up general tasks for this position. The final job description will be subject to Board approval, and Staff Relations will then handle the interviews, etc. The entire board feels both the advantages and the challenges such a process poses. We will deal with this at the appropriate time.

Thank you for the privilege of serving you as we attempt to serve our Lord through the work of our group and the entire ministry board.

Ministry of Financial Stewardship

October 2009 through September 2010

PJ Patterson, Vice-President for Finance

The Ministry of Financial Stewardship ministers on behalf of American Baptists in the Great Rivers Region by managing finances, investments and property. We accomplish this by: (1) monitoring receipts and expenditures, whereby, in dialogue with our Executive Minister and Minister of Stewardship and Mission, we are faithful to directives mandated in our budget; (2) designating resources for special ministry projects, realizing the importance of these ministries over against the rate of interest we may be able to secure from other investments; (3) approving the work and recommendations of our Investment Managers and dealing with regional Real Estate concerns; and (4) projecting the region's budgets and forwarding them to the Regional Ministry Board for their review and approval.

During the past year we:

1. Worked with Richard Grafton of Estes, Bridgewater and Ogden, in preparation of the annual audit report.
2. Reviewed investment returns with our investment managers and assured their compliance with the region's investment policy guidelines.
3. Set the budget for the upcoming year for the regional operating fund and monitored budget and cash flow needs on an ongoing basis. The budget for 2011 is indicative of the region's current financial crisis, wherein most contractual staff has been laid off, expenditures have been cut in lieu of further layoffs, and retiring or leaving employees are not being replaced.
4. Continued to monitor a plan to help the region adapt to a new financial reality while positioning GRR for a stronger future, as church giving to United Mission and America For Christ continues to plummet during the recession.
5. Made additional designations of funds received from the Legacy of Des Peres Baptist Church.
6. Received estate gifts through American Baptist Foundation and applied these gifts toward ministries needing funding. A gift of \$5,000 was received, half of which was designated for office automation. Reserves for office automation were used this year to purchase two computers for the region office.
7. Recommended the sale of the Lake Benton Baptist Camp property with the proceeds to be used to eliminate camp debts, and establish a Lake Benton Legacy endowment fund to support ministry with youth and children among the churches of Area IV and Area V as well as the rest of the region, and to support Christian discipleship ministries and training across the region.
8. Approved and monitored construx projects for the camps, including emergency winter repairs and a new mower for Lake Springfield Camp, and state-required pool upgrades for Blackhawk Camp.

9. Prepared the 2011 Budget for consideration by the Regional Ministry Board.

Thanks to all the members of this committee for their faithful ministry: Henrietta Brown, Rene' Gorbold, Keith Ingold, David Johanpeter, Bud Pruett, Elmer Voudrie and PJ Patterson, Vice President and Chair.

Estes, Bridgewater & Ogden

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Independent Auditor's Report

To the Officers and Board of Managers
American Baptist Churches
of the Great Rivers Region and
Illinois Baptist State Convention

We have audited the accompanying statements of financial position of the American Baptist Churches of the Great Rivers Region, the Illinois Baptist State Convention, and the Illinois Baptist State Convention Camps as of December 31, 2009 and 2008, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the organizations' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audit of the revenue received for the American Baptist Mission Support was limited to verifying the transfers from the American Baptist Churches in the U.S.A. account.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the American Baptist Churches of the Great Rivers Region, the Illinois Baptist State Convention, and the Illinois Baptist State Convention Camps as of December 31, 2009 and 2008, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the financial statements included in the first paragraph. The supplemental information included in Schedules 1 and 2 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Estes, Bridgewater + Ozden
Certified Public Accountants

March 19, 2010

The full audit is available for inspection at the GRR Regional Resource Center, 3940 Pintail Drive, Springfield, IL 62711. Contact Roland Sundberg at (217) 726-7366 or roland@abcgrr.org.

Council on Ministerial Standing and Ordination (COMSAO)

Annual Report for 2010

COMSAO reports directly to the Regional Ministry Board. The Executive Minister serves as the recording secretary (without vote).

The purpose of COMSAO is: To apply ordination and ministerial discipline policies and procedures as adopted by the Regional Ministry Board.

Its members are appointed by the GRR President, and include:

Rev. EthelMae Champ (retired; serves as Chair)
Rev. Carl Cottingham (Dean of AME)
Rev. James Harper (FBC, Jacksonville IL)
Rev. Cheri Grizzard (FBC, Peoria IL)
Rev. Bunyan Cocar (FBC, Dixon IL) *added mid-2010*

COMSAO has met three times since the GRR Annual Meeting in October 2009. The meeting dates were: 7 December 2009, 15 March 2010, and 13 September 2010.

1. We reviewed the application materials, and interviewed candidates for the purpose of credentialing in the process of ordination or recognition.

The Council endorsed the following candidates for further examination and possible ordination in their respective areas:

Dob Ruel (AME) — serving on Pastor of FBC Galva IL.
Lois Bartley (AME) — serving as Campus Minister at SIU- Carbondale IL
Ryan Donoho – serving on staff at Central Baptist Church, Quincy IL.

2. We recognized the ordination of the following candidates:

Rev. Josh Sabo – serving on staff at Central Baptist Church, Springfield IL.

3. We continued giving advice to the Executive Minister and the Dean regarding the Alternative Ministerial Education program (formerly ROP).
4. We are actively involved in one charge of clergy misconduct.
5. We received reports on clergy discipline across the denomination.

Camping Report 2010

Blackhawk, Lake Benton and Lake Springfield Baptist Camp

The Regional Ministry Board in October 2009 authorized Executive Minister, Dwight Stinnett, to complete actions to create a Lake Springfield Baptist Camp Corporation and a Blackhawk Baptist Camp Corporation and transfer legal, financial, and operational responsibilities to these corporations by end of year 2010. The Region will continue to own the Blackhawk Baptist Camp property, and lease it to the new Blackhawk Corporation. Lake Springfield Baptist Camp Inc signed the lease renewal with CWLP in July.

Lake Springfield

This was a transition year for Lake Springfield Baptist Camp. The managers (Jennifer & Doug Brady) will continue to be regional employees through the end of 2010. The regular camping season was operated by the Region as usual, but regional responsibility for programming ended with the conclusion of the Summer camping season.

The officers initially recruited for the Lake Springfield Baptist Camp Incorporated were: Rev. Jon Lobos-President, Rev. Jim Harper-Vice President, and Rev. Dan Holland-Secretary Treasurer. This group recruited the remaining Board members. Rev. Jon Lobos has since resigned leaving the GRR Region and Rev. Jim Harper has become President. This new board assumed full responsibility for the property at Lake Springfield with signing of the new lease with CWLP in July. Lake Springfield Baptist Camp Inc is an independent institution related to the Great Rivers Region by a covenant.

The pool at Lake Springfield was closed by the Health Department this season because it did not meet new standards. The pool and the manager's home will be major projects for the new camp board.

Lake Springfield hosted 528 campers during the Summer camping season.

Blackhawk Baptist Camp

Blackhawk Baptist Camp is open usually from May to October. After Mike Henson GRR Camps Property Manager left December 2009, Bruce Rose became the Camp Property Manager for Blackhawk and Matt DeBall the Summer Manager. A Blackhawk Baptist Camp Corporation will be implemented and a Board of Directors will be selected by Dr. Stinnett before the end of 2010.

Following some work, Blackhawk's pool was approved by the Health Department and many campers enjoyed using it during the hot days.

Blackhawk work day was held on June 5 with gratitude from the manager for all the help from churches in getting cabins and grounds ready for campers. Blackhawk during the summer has paid staff counselors and volunteer directors who are welcomed to bring 2 volunteer staff with them.

Blackhawk hosted 276 campers during the Summer camping season.

Lake Benton Baptist Camp was sold and after debts, etc., were settled, a Lake Benton Legacy fund was created. Income from this fund will be used for grants and programs to support ministry with youth and children in Areas IV and V in perpetuity. This Legacy will be managed by the GRR Ministry of Financial Stewardship.

A special thank you to all the churches and individuals who contribute to the camping program in various ways and for sending campers. It is very important that we have camper participation!

Mission money can continue to be given to the camps through the Great Rivers Region on mission receipts. Beginning in 2011 it will be under line item Institutions instead of Specifics.

GRR Scholarship Task Force

Annual Report for 2010

The task force is appointed by the Executive Minister. Those serving in 2010 were: Bruce Briggs, Stonington, Janie Nelsen, Springfield, Roger Jackson, Springfield, and Marge Wilcoxon, Springfield

Gernenz-Shurtleff-Wilcoxon Scholarships

Named in honor of a former Executive Minister, the Albert J. Gernenz Scholarship recipients are members of American Baptist Churches in the Great Rivers Region. The local pastor nominates the student and confirms the student has potential for Christian service in the world. The student indicates their need of financial aid and provides recommendations from a lay leader as well as the school principal, counselor or teacher.

When Sam Wilcoxon (former member of the Scholarship Committee) passed away, his family requested, in lieu of flowers, that memorial gifts be sent to GRR for college student scholarships. This year, his wife Marge Wilcoxon is continuing to give a donation to help students receive financial aid to further their education.

FORTY-Two applicants awarded the Gernenz-Shurtleff – Wilcoxon Memorial Scholarships for the 2010-2011 college/university academic year are: Reid Ackerman, Rukiya Anthony, Daniel Baltz, Zackary Bansner, Whitney Benefiel, Brittany Berk, Lisa Boaz, Ryan Bressner, Christina Burden, Jan Byrd, Abigail Cash, Alyssa Chambers, Antoine Charlier, James Combs, Clint Davis, Nathan Elder, Nikki Folk, Dylan Goldsmith, McKenna Haas, Steven Hack, Ryan Hagan, Elizabeth Harkness, Lyndsay Harwood, Mario Herrera, Katie Jenkins, Jennifer Lewis, Jerika Long, Derek Maninfior, Jacob McGlaughlin, Alecia Merriman, Luke Nelson, Sarah Olson, Sabrina Park, Clayton Smith, Josh Smith, Austin Stephens, Rebekah Street, Elizabeth Surbeck, Melissa Vivian, Austin Walker, Rebecca Wiegand, Russell Zehr

FOUR individuals received the Theological/Seminary Gernenz-Shurtleff Scholarships this year: Ivan Greuter, Angela Jackson, Scott Mumper, Cana Roth

Harold O. Long Scholarships

The Harold O. Long Scholarships are renewable scholarships awarded to members of American Baptist Churches of the Great Rivers Region who plan on entering a career in professional church leadership and who plan to attend an American Baptist related school or seminary.

FOUR Seminary/College students this year received the Harold O. Long Memorial Scholarship: Adina Butler, Brenda Donley, Jonathan Foiles, and Matthew DeBall.

Contributions to these awards are always welcome. Send to: Scholarship Committee, ABC/GRR, P O Box 3786, Springfield, IL 62708

Executive Minister's Annual Report for 2010 (Oct 2009 – Sept 2010)

Dwight Stinnett

Oct 3	Boundaries	Apr 6-9	GEC ABCUSA
Oct 4	FBC Benton	Apr 10	Church visioning retreat
Oct 5	Bethel, Taylorville	Apr 11-14	Mission support dialogue (ABCUSA)
Oct 6	GRR Camp Council	Apr 20	Church officer training
Oct 7-8	GRR Staff Meeting	Apr 22-23	Staff Meeting
Oct 10-11	FBC Murphysboro	Apr 23-24	GRR Mission Conference
Oct 13	FBC Greenfield	Apr 26	GRR Financial Stewardship
Oct 15	Pastor Cluster	May 10	GRR Planning & Review
Oct 18	FBC Macomb	May 10	GRR Regional Ministry Board
Oct 21-22	special ABCUSA consultation	May 12-13	STL Marvin McMickle Event
Oct 29-31	GRR Annual Meeting	May 14	Boundaries course
Nov 7-8	Central StL	May 19	Wilton Ctr Church Board
Nov 10-11	GRR Staff meeting	May 22	GRR Family Picnic
Nov 14-16	Univ Hgts, Springfield MO	May 23	Central, Quincy
Nov 17-22	ABCUSA (GEC, REMC)	May 24-26	Fanning the Flames, Green Lake
Nov 24-24	Vacation	May 30	Rollett licensure Cherry Hills
Nov 26-27	GRR Holiday	Jun 8	Creekwood, Rockford
Dec 7	GRR COMSAO	Jun 15	Creekwood, Rockford
Dec 14-Jan 1	Vacation	Jun 16	GRR Staff Meeting
Jan 5-7	GRR Staff Retreat	Jun 24	Congregational coaching
Jan 12	ABF meeting	Jun 25-30	Vacation
	Pastoral counseling	Jul 6-8	Roxburgh Consulation KC/MO
Jan 18	GRR Holiday	Jul 9	Pastoral counseling
Jan 21	Congregational coaching	Jul 14	Pastoral counseling
Jan 24	FBC Champaign-Savoy	Jul 22	Congregational coaching
Jan 25	GRR COMSAO	Jul 28	Creekwood, Rockford
Feb 6-7	Creekwood, Rockford	Aug 2	Congregational coaching
Feb 10-11	GRR Staff meeting	Aug 11-12	GRR Staff Meeting
Feb 22	GRR P&R	Aug 16	GRR Staff Relations
	GRR RMB	Aug 18	Mt. Vernon annual mtng planning
Mar 2	STL pastors meeting	Aug 19	Senior Adult Day Area II/III
Mar 6	Area III meeting	Aug 22	teaching Cherry Hills, Springfield
Mar 10	church organization consult	Aug 24-26	Regional Staff Summit, Franklin College
Mar 12	General Board Exec. Comm. (ABCUSA)	Aug 29	Creekwood, Rockford
Mar 13	Area V meeting	Aug 31	FBC East Peoria
Mar 14	Area II meeting	Sep 2	Congregational coaching
Mar 15	GRR COMSAO	Sep 12	FBC Peoria
Mar 18	Congregational coaching	Sep 13	COMSAO
Mar 19	Pastoral counseling	Sep 15-16	GRR Staff Meeting
Mar 20	Area IV meeting	Sep 17	GRR Planning & Review
Mar 21	Area I meeting		GRR Financial Stewardship
Mar 22	Pastoral counseling	Sep 20	Shurtleff Board
Mar 24-25	GRR staff meeting		
Mar 27	Church Organization Workshop		

Some of my key activities and accomplishments since my last report include:

1. Worshipping with 12 different GRR churches.
2. Participating in GRR organizational meetings including the Region Board (three), Staff Relations (two), Financial Stewardship (three), Planning & Review (three), Camp Advisory Council (one), COMSAO (four), and staff meetings (ten)

3. Attending ABCUSA meetings in Valley Forge (6 days), Green Lake (4 days), the General Board Executive Committee in Kansas City (2 days), a special consultation in Denver (2 days) and the World Mission Support consultation (3 days). I also serve as the Vice-President for the Regional Executive Ministers Council.
4. Working outside the Region as the preacher for the Annual Meeting of the American Baptist Churches of the Dakotas.
5. Continuing to meet with pastors, churches, and church leaders for counseling, coaching for congregational health and regarding issues in our denomination.
6. Writing an article on science and faith for a special edition of the **American Baptist Quarterly**.
7. Serving as the Editor for the **Living Church Series** being published by Judson Press. The first volume, **Making Friends, Making Disciples** by Lee Spitzer was published in August.
8. Shepherding the final sale of the Lake Benton camp property, as directed by the Regional Ministry Board.
9. Shepherding the creation of the Lake Springfield Baptist Camp Inc. and the Blackhawk Baptist Camp Inc., as directed by the Regional Ministry Board.
10. Planning and leading our annual staff retreat during which we continued developing plans and priorities for working with a significantly reduced ministerial staff.
11. Attending all five Area Meetings, leading workshops at four of them.
12. Leading a workshop on church organization in St. Louis, and continuing consultation with two GRR churches in the process or reorganization.
13. Leading two local church workshops on request. One was an annual planning retreat the other was church officer training.
14. Teaching the clergy boundaries course (twice) as a requirement for ordination.
15. Organizing and hosting a special consultation with Dr. Alan Roxburgh on **Regional Ministry in a Missional Mode**.
16. Continuing work with Planning & Review, Staff Relations and the ministerial staff as we restructure regional staffing for our new reality and emerging priorities.
17. Reading 18 books as part of my continuing education.

Regional Associate Minister's Annual Report for 2010 (Oct 2009 – Sept 2010)

D. Richard Ricks

October

Emphases: Finish Bickers' DVDS; Plan for GRR
2 - Consult with Pastor over lunch
4 - Graymont FBC – Greetings
5 - Champaign cluster
6 - Consult with A.M.E. candidate
7-8 GRR Staff, Springfield
11 – Galesburg FBC – Greetings
11 - Consult with a pastor
13 - Interview of serving pastor over breakfast
14 - Local Arrangements for GRR Assembly
15 - UBF Board; transition of Exec Dir/position
18 - Lincoln FBC – Greetings
18 - Hospitality for pastor and spouse (not Lincoln)
20 - Consult with PRC and Pastor
22 – Salem Cluster coffee
23 - Staff colleague consult
25 - Peoria FBC Greetings
25 - Installation of Nancy Hubbs, BSF Housing Min
26 - Prepare Tech equipment for GRR Assembly
27 - Interview of serving pastor over lunch
29 - Set up for Bullard; videography
30-31 Tech setup and support for GRR Assembly
Photography, Videography, Consults with clergy

November

Emphases: Process requested video from GRR, esp. Bullard's seminar and workshops
1 - Preached/brought Greetings: Bloomington FBC
2 - Interviewed serving pastor over breakfast
3 - Champaign Cluster
4-7 Video Editing / production of Bullard's sem
8 - Licensing of Keith Ingold at EP FBC
10-11 GRR Staff, Springfield
12 Interview of serving pastor
12 – Peoria Cluster
13 – Consult with pastor over lunch
15 – Mason City FBC, Brought Greetings
15 – Consult with pastor
16 – Consult with pastor
17 – Consult with MMBB Rep
19 - Hospitality Breakfast with pastor
19 – Salem Cluster
20 - Hospitality lunch with pastor
22 - El Paso FBC, celebrate ord anniversary of T.S.
23 - Tech consult on field with Staff Colleague

December

Emphases: Celebrate the season with clergy
6 - Fairbury Greetings and lunch hospitality
7 - Champaign Cluster Christmas Dinner
11 – Celebrate Colleague's birthday at breakfast
14 – Bloomington/Peoria/Salem Cluster Christmas

January 2010

Emphases: Be present so as to dispel misperceptions of GRR Staff not being available at this time of transition.
3 - Greetings at Ridgeview Baptist, Danville
4 - Hospitality breakfast with a pastor
4 - Champaign Cluster
5 – 7 Staff Planning Retreat, Rend Lake
10 - Greetings at Ottawa FBC
11 - Aurora Cluster
12 - Bloomington Cluster
13 – Web consult at Carrollton
14 – Rock Island Cluster
14 – Projection Consult
15 - Hospitality coffee and Ord Journey discussion
16 - Staff colleague consult over breakfast
17 - Greetings at Minonk FBC; lunch at member's
19 - Kishwaukee Cluster
19 - Hospitality Coffee with serving minister
19 - Hospitality Dinner with pastor and family
20 - Hospitality Breakfast with pastor and spouse
20 - Hospitality Lunch with pastor
21 - Web consult with Baptist St Min at NIU
24 - Greetings at Cordova FBC; hospitality lunch
28 - Salem Cluster Coffee and Prayer
30 - Area III Program Board
31 - Greetings at Macomb FBC, Hospitality lunch with the church's ministerial staff afterwards

February 2010

Emphases: Face to Face tech support and matching; Finishing touches on A1 and 3 meetings
1 - Hospitality breakfast with a serving pastor
2 - Champaign Cluster: What will GRR look like?
2 - Hospitality breakfast with a serving pastor
2 - Hospitality coffee with a serving pastor
2 - Hospitality lunch with a serving pastor
3 - Interview of a serving pastor; hospitality lunch
4 - Rock Island Cluster
4 - Projection Tech consults
7 - Greetings at FBC Oak Park; videography NCD
8 - Aurora Cluster
9 - Hospitality luncheon with serving pastor
9 - Bloomington Cluster
10 – 11 GRR Staff Meeting

March 2010: Emphases: A1 and A3 Meetings

6 - Area 3 Meeting
7 - Rantoul FBC
8 – Aurora Cluster at NBTS
8 – Hospitality meal with pastor
14 – Primera Iglesia Bautista Elgin
15 – Sit in with candidate at COMSAO interview
16 - Peoria Cluster
18 – Consult with Pastor
21 – Sterling FBC-visit
21 – Area 1 Meeting

22 – Recruiting Interim Pastor
24 – 25 - GRR Staff meeting
28 – Greetings to East Peoria FBC
28 – Hospitality meal with EPFBC Staff

April 2010

5 Champaign Cluster in Muncie
6 Consulted with a Pastoral Relations Committee
7 Consultation with a pastor
8 Moline Cluster at Cordova
8 Pre-sabbatical meeting with assistant
11 Greeted FBC Galesburg then meal
12 Aurora Cluster at NBTS
12 Consultation with a pastor
13 Consultation with a pastor
13 Bloomington Cluster
13 Conflict Consultation
15 Interim Minister and Church leadership meeting
16 Started Sabbatical (Report given to Ministry of Staff Relations)

May: Sabbatical

June: Sabbatical

July 16 – Return from sabbatical

18 – Visited with FBC Morris

19 – Catch up

August –

3 - Consult with Pastor
8 - Pontiac FBC
11 – 12 GRR Staff, Springfield
15 - Moline FBC
17 Consult with Pastor
18 – Tech Planning at Mt. Vernon for Assembly
19 – Area 2 and 3 Sr Day, LSBC
24 – 26 Multi Region Staff, Franklin Co IN
22 - Creekwood Baptist Church
29 - Belvidere FBC
30 - NCD Consult
31 – NCD Consult; Pastoral Consult
September (Tentatively Scheduled)
1 – Consult with Pastor
5 – Bloomington FBC
12 – Faith Baptist at Mill Creek
13 – Aurora Cluster
14 – Bloomington Cluster
15 – 16 GRR Staff Meeting
19 – Erie Baptist
21 – Peoria Cluster
26 – DeKalb FBC
30 – GRR Ministers' Conference, Mt. Vernon

Area Ministry:

Recruited Interim Minister for Creekwood
Coached 2 pastoral relations committees
Resourced planning team of Area I and A III annual meetings
Recruited Kem Meyer as speaker for Area III seminar
Participated in 7 monthly cluster meetings (4 in A3; 3 in A1)
Sponsored a Christmas dinner for Bloomington/Peoria/Salem Clusters
Recruited an assistant to serve churches and pastors during my sabbatical

Natural Church Development:

Resourced 4 Churches (Peoria SBC, Ottawa FBC, Oak Park Ave, Berwyn, Aurora FBC)
To serve the latter two during my sabbatical: recruited 2 consultants so these churches could start

Face to Face (multiple region: MI, IN, Greater Indianapolis, OH, and GRR) planning team and Tech (web) developer

GRR web sites:

Timely updates (usually within the day of publishing)
Search application for locating back issues of Mainstream (additional search engines in future)
Added Twitter account to web site
Added a widget for quick GRR church contact info lookup
Continued posting interviews of pastors talking about their churches' ministries
Helped Baptist Campus Ministry at NIU setup new web site and helped them find software
Added "How to Treat Your New Pastor" to the ABCGRR2.org learning site
Set up a Learning Management system on the abcgrr2.org server
Served as a "go to" information person for churches

Regional Associate Minister's Annual Report for 2010 (Oct 2009 – Sept 2010)

John Grisham

October 2009

1. Virden, FBC – Interim Consultation
4. Quincy, Central. Consecration Sunday
- 7 - 8. GRR Staff
8. Aurora, FBC. C/S Leaders
11. Worship -.Girard, FBC & Waverly, FBC
12. Pastor Consultations (4)
13. Centralia Cluster
13. Pastor Consultations (2)
15. Emerging Leaders Cluster
18. Aurora, FBC. Consecration Sunday
20. Pastor/Church Separation Consultation
20. Search Chair -Meeting
20. Ordination Consultation-Candidate
20. Carthage, FBC. Pastoral Relations
26. Church/Pastor Separation Consultation
- 29-31. GRR Annual Gathering. Peoria

November 2009

1. Benton, FBC. C/S Dessert
- 2-6. Costa Rica Visit with Pastors
8. Worship - Manchester, BC.
8. Timewell, BC. - Building Dedication
- 10-11. GRR Staff
12. Carrollton Pastors Cluster
12. Area II Program Board Exec Committee
15. Benton, FBC. Consecration Sunday
15. Virden, FBC. Thanksgiving Dinner
16. Pastor Consultations (2)
17. Crainville Pastors Cluster
17. Area IV Church Ministries Conf. Planning
18. Area IV Moderator.
- 18-19. Pastor Consultations (3)
20. Area IV Program Board
- 20-25. Vacation
29. Preach - Jerseyville, FBC

December 2009

3. Centralia Pastors Cluster
6. Preach - Berwyn, OPA. Building Fund Offering.
6. Girard, FBC. Search Committee
7. Jerseyville, FBC. Leadership Meeting
10. Carrollton Cluster Pastors Christmas Dinner
13. Worship. Carbondale FBC
13. Johnston City, Washington Ave Leaders
14. Pastor Consultations (2)
14. Jerseyville, Bethe I- Search Committee
15. Area II Moderator
15. Pastor Consultations (2)
22. Pastor Consultation
- 20-25. Vacation
27. Preach - New Berlin United

January 2010

3. Worship- Springfield, CHBC & New Berlin
- 5-7. GRR Staff Retreat
10. Worship - Waverly, FBC & Girard, FBC

14. Area II Annual Meeting Committee
- 15-18. SKWIM Green Lake
20. Taylorville Cluster.
21. Affinity Cluster
24. Worship - Jacksonville, FBC
28. Stonington, Old Stonington Leaders
29. Pastor Consultation (2)
29. Quincy, Central - Deacons Retreat

February 2010

1. Worship - Greenville, FBC.
2. Pastor Consultation (2)
2. Jerseyville, FBC – Search Committee
4. Ordination Consultation - Candidate
4. Ordination Consultation -Candidate
4. Emerging Leaders Cluster
5. Pastor Consultations (2)
5. Mattoon Pastors Cluster
6. Area IV Church Ministries Conference
6. Area IV Board Meeting
7. Worship - Carterville, Crainville.
11. Jerseyville, FBC. Search Committee
12. Pastor Consultation
14. Worship - Springfield Central.
16. Crainville Cluster
- 17-18. GRR Staff
19. Pastor Consultation
21. Worship - Taylorville, Bethel
23. Virden FBC-Search Committee
- 25-27. Face To Face event – Indianapolis, IN
28. Worship – Mattoon, FBC

March 2010

2. Pastor Visit. Costa Rica
3. GRR Mission Conference Planning.
4. Mt Vernon, FBC. - Leaders
4. Centralia Cluster
4. Denmark, Cutler - Search Committee.
5. Pastor Visit - Costa Rica
5. Mattoon Cluster
7. Worship - Olney, FBC.
9. Area II Annual Meeting Planning.
11. Carrollton Cluster
11. Girard, FBC - Search Committee
14. Worship - Waverly FBC & Central New Berlin
14. Area II Annual Meeting. Springfield /Central
16. Pastor Consultation (3)
16. Crainville Cluster
17. Pastor Consultation
18. Affinity Cluster.
20. Area IV Annual Meeting- Centralia
21. Worship - Springfield, Cherry Hills
- 24-15. Greenfield, FBC – Search Committee
25. Worship - Highland, FBC

April

2. Interim Pastor Consultation. Area II

4. Easter. Worship with Family and Friends.
6. Pastor Consultations (2)
7. GRR Mission Conference Planning
8. Pastor Consultations. (2)
8. Carrollton Cluster
9. Mattoon Cluster
10. Girard FBC – Search Committee and Candidate.
11. Worship - FBC Paris
12. Pastors Consultations (2)
14. Phone conference with prospective candidate
15. Area IV Program Board
15. Pastor Consultation
15. Johnston City, Washington Ave. Search Committee
17. Interim Pastor Consultation Area II
18. Worship, Springfield Elliott Ave.
19. Pastor Consultations (2)
19. GRR Convention Planning.
20. Pastor Consultations (4)
20. Crainville Cluster
21. Taylorville Cluster
21. Ordination Candidate -Ordination Paper
- 22-23. GRR Staff
- 23-24. GRR Mission Conference
25. Worship - Winchester, FBC
25. Travel with Ray Schellinger. Moweaqua, FBC
26. Area II Program Board.
28. Stonington, FBC - Miracle Sunday Consultation
29. Ordination Council. Lois Bartley

May 2010

2. Minonk, FBC – Recognition of Harry Sanders
- 3-4. NBTS-Interview Students
11. Interim Pastor Consultation
11. Meet with Search Committee Chair
- 12-14. GRR Staff
16. Worship - Jerseyville FBC
18. Crainville Cluster
19. Taylorville Cluster
20. Pastor Consultation (2)
22. GRR Staff Picnic
23. Worship - Decatur FBC
- 24-27. Green Lake Pastors Conference
30. Worship – Cherry Hills - License Paul Rollett

June 2010

1. GRR Staff Skype Meeting
3. Centralia Cluster
3. Jerseyville, FBC - Search Committee
6. Preach - Eldred Baptist Church
9. Pastor Consultation
10. Affinity Cluster
11. Pastor Consultation
12. Ordination service-Lois Bartley
13. Worship - Murphysboro, FBC

13. Bible Study - Johnston City, Washington, Ave
14. Pastor Consultation (3)
15. Crainville Cluster
- 16-17 GRR Staff
17. Jerseyville, FBC Search
20. Worship - Jerseyville, Bethel
22. Pastor Consultation
- 23-27. Vacation

July 2010

5. Pastor Exit Interview
6. New Pastor Consultation
12. GRR Staff Skype Meeting
12. Winchester FBC – Search Committee
18. Worship - Springfield Central 185th Anniv.
- 18 Paris, FBC - Search Committee
20. Crainville Cluster
25. Preach - Winchester, FBC

August 2010

3. Highland, FBC Board-Search Consultation
3. Paris, FBC - Search Committee
4. Interim Minister Consultation
5. Area IV Program Board
8. Worship-New Burnside Walnut Grove 106th
9. Carthage, FBC- Stewardship Training
10. Pastor Exit Interview
10. Virden, FBC - Search Committee
- 11-12. GRR Staff
13. Pastor Consultation
14. Murphysboro, FBC Leader Retreat
15. Worship, Boskydell 104th Anniv.
- 16-18. Pastor and Leader Consultations (4)
17. Crainville Cluster
19. Senior Day – LSBC
20. Lake Springfield Board.
22. Worship -Virden, FBC
22. Funeral. Pastor David Hancock. New Burnside
23. Area II Program Board.
- 24-26. ABCUSA Region Staff. Franklin College.
27. Jerseyville, FBC – Search Committee
- 29 Preach - Paris, FBC

September 2010

1. Church/.Pastor Separation Consultation
2. Church Closure Consultation
3. Virden, FBC- Search Committee
5. Preach –Benton, FBC
7. Interim Minister - Consultation
13. Church Board Consultation
- 15-16. GRR Staff
21. Crainville Cluster
26. Preach – Greenfield, FBC
26. Pastoral Installation- Girard, FBC

Pastoral Search and Call.

In Area II, the FBC of Girard, IL has called the Rev. Victor Angulo to serve as pastor and Bethel Baptist Church, Jerseyville, IL has called Rev Joel Lohr to serve as their pastor. In Area II the FBC Waverly, IL, FBC Virden, IL , Old Stonington Baptist Church, Stonington , and FBC Winchester Baptist Churches are currently without a pastor. In Area IV, Denmark, Cutler, FBC Highland, Washington Street Johnston City, and FBC Paris, IL are churches that are currently without pastors.

Area II and IV Annual Meetings

Area II met Sunday March 14, 2010 at Central Baptist Church in Springfield with Dr Alistair Brown, President of Northern Baptist Theological Seminary as speaker. Area IV met Saturday March 20, 2010 at Centralia, IL , FBC with Dr Randy Gauger of Champaign, IL FBC as speaker.

Pastors Clusters

Pastors Cluster Groups are an important part of Great Rivers Region life. In 2010 there have been 4 pastors Clusters meeting in Area II: Taylorville, Carrollton, Affinity, and Emerging Leaders. There are 3 pastors Clusters in Area IV: Centralia, Crainville and Mattoon.

SKWIM

The event went well with plenty of snow for skiing at Cascade Mountain in Wisconsin and plenty of water at the Kalahari Park. There were 187 youth and adult participants from 11 Area II and from Area II Great Rivers Region Churches. The event was planned and coordinated by Area II Leaders Rev. Josh Sabo, Ryan Donoho and Laura Rollett

Costa Rica

In 2010 the Rev. John Stewart from FBC Arthur, IL and the Rev Daryl Evans from FBC Fairbury, IL have led a partnership groups to Costa Rica. The Alejuelita Church is now under roof with need of partnership groups to continue to share construction labor and to provide funds for purchase of construction materials. It is possible that the building can be dedicated in January 2012, which would be the 10 year anniversary of the Covenant visit by GRR leaders to Costa Rica. There is need for partnership groups of 10-12 persons to share in projects during the year 2011.

Area IV Church Ministries Conference

The event as hosted by FBC Mt Vernon, IL was well attended with 71 persons from 17 churches participating. Dr Alistair Brown of Northern Baptist Theological Seminary was the keynote speaker. The event was planned and coordinated by Carl Cottingham and Dr. Charles Epperly.

A Personal Note. This past year I have made a change from serving as Resource Minister for the 48 Area II congregations and now also serve the 50 churches of Area IV. I am grateful that I can serve the Region in this way. As time has permitted I have also been able to occasionally continue to express my interest in Mission and Stewardship Education as I have had opportunity to work with pastors and leaders regarding Stewardship Resources, Mission Partnership including Costa Rica, and the annual Great Rivers Region Mission Conference.

Regional Associate Minister's Annual Report for 2010 (Oct 2009 – Sept 2010)

Muriel L. Johnson

October 2009		17-18	Staff Meeting – Springfield, IL
3	Search Consultation -STL	21-24	Search Consultation - STL
4	Congregational Visit - STL		(2) Pastoral Consultations
6-8	Staff Meeting – Springfield, IL	28	Congregational Visit – KCMO
18	Preaching – KCMO		
	Consecration Sunday Leaders – Columbia, MO	March	
25	Preaching – Consecration Sunday – Columbia, MO	1-6	STL Metro-Extended Visit
26	Search Consultation – KCMO		AB Foundation Events
27	Search Consultation – STL		Pastoral Meeting
28-31	Pastors Conference & Regional Convention		Congregational Meeting
			Pastoral Consultation
November 2009		6	Congregational Visit
1-7	ABC-USA National Ministries Conference – Matteson, IL	13	Area V Annual Meeting
9-11	Staff Meeting – Springfield, IL	14	Congregational Visit - KCMO
11-16	STL-Metro	21	Ordination – Edwardsville, IL
		24-25	Staff Meeting –Springfield, IL
15-17	Congregational Visit - ESTL	27	Area – V Workshop - STL
	Leadership Consultation - Belleville	28	Sunday Church Planting Visit – Sedalia, MO
	Search Consultation- STL		
29	Congregational Visit - STL	April	
		4	Congregational Visit -STL
December 2009	No Travel Month	5	Leadership Training
January 2010		11	Congregational Visit – STL
3	Congregational Visit – STL	14	Pastoral Consultation –Edwardsville, IL
4-7	Staff Retreat, Rend Lake, IL	21	Congregational Consultation – Belleville, IL
10	Congregational Visit – Columbia, MO	22-24	Staff Meeting/Mission Conf Springfield, IL
14	Pastoral Consult – Edwardsville, IL	25	Congregational Visit – Hartford, IL
	Area V Ordination Council – Edwardsville, IL	29	Search Consultation - STL
17	Congregational Visit – Columbia, MO	May	
24	Congregational Visit – E-STL	2	Congregational Visit
	Pastoral Consult - STL	22-23	GRR – Area II Congregational Visit – Springfield, IL
		24-29	Pastor's Conf – Green Lake, WI
Feb 2010		June	
7	Congregational Visit – Cottage Hills, IL	22-26	Regional Staff Summit – Franklin, Indiana
16	Pastoral Consult - IL	Sept	
4	STL-Metro - Leadership Training	12	Congregational Visit/preaching
5	- Workshop Lab		FBC-Columbia
6	- Congregational Visit – Preaching	15-16	Staff Meeting, Springfield, IL
13	Congregational Visit	19	Congregational Visit
16-17	Staff Meeting	21	Consecration Sunday – Mtg 1
19-20	Church Planting Consult/ preaching STL	26	Congregational Visit
27	Congregational Visit – Church Planting Presentation – STL		
	Congregational Visit - Cottage IL		
July			
4	Congregational Visit - STL		
9-11	Leadership Training – STL/Preaching		
20	Congregational Consultation – Search		
August			
7-8	Preaching/Congregational Visit – Springfield, MO		
9	Pastoral Search –Interim		
11&12	Staff Meeting – Springfield, MO		
14 –	Search Committee Consultation – East St. Louis, IL		
14 –	Search Committee Consultation – Cottage Hills, IL		
15	Congregational Visit – Edwardsville		
	Pastoral Consultation – River Bend, IL		
16	GRR Personnel Committee – Springfield, IL		
17	Church Council Consultation – FBC-Columbia		
18	Church Planting Consult – Sedalia, MO		
19	Personnel Committee Mtg – FBC-Columbia		

- Provided consultation services for 7 Area V search committees
- Accomplished 29 Sunday Morning Congregational Visits
- Continued to make contact with Area V pastors - “No Agenda” approach
- Presented 3 introduction to ABC-GRR Seminars (2 possible new church developments and 1 church seeking affiliation)
- Continued conducting Annual Conversations for staff reports
- Provided Consultation for 5 congregational/pastoral conflicts
- Guided the planning process of the Area V annual meeting
- Served as Consecration Sunday Consultant for 2 congregation
- Planned and implemented multi-congregational seminars related to endowments with American Baptist Foundation Representative.
- Staffed the area Ministry Committee/ Ordination Council
- Provided leadership training for 4 Area V congregations

Report of the Alternative Ministerial Education Program

Carl Cottingham, Dean

The AME program is now completing its sixth year. It continues to assist in the preparation of men and women for pastoral ministry. It is an alternative training program for those who for various reasons cannot attend seminary and complete a seminary degree. It is aimed primarily at those who serve smaller churches, associate pastoral positions, part-time or bi-vocational positions.

The program requires the completion of ten (10) courses, providing a basic entry-level preparation of pastoral ministry. Enrollees may take courses at approved colleges, universities or seminaries.

At this date twelve (12) have completed the program and are serving in the ministry. Several more are actively taking coursework at this time and will complete the requirements for regional ordination soon.

The number of active enrollees is down some at this time. Please pray that men and women will continue to respond to God's call to the ministry. The need is still great for strong pastoral leadership for our churches. You may have someone in your congregation who is sensing a call to pastoral ministry. If so, please encourage them and let me know. I will be most pleased to meet with them and give them information about the program. My email is *carl.cottingham@gmail.com*.

Volunteers in Ministry Annual Report for 2010

Wayne Rogers

THANK YOU, THANK YOU! I continue to be amazed when calls go out for volunteers in the Great Rivers Region, men, women and youth, dedicate the time, pick up their tools, and come to help. Again this year, hundreds of volunteer hours of work have been done.

Facilities at Lake Springfield Baptist Camp (LSBC) and Blackhawk Baptist Camp have been transformed by a larger number of volunteers this year. Restoration, redecoration and cleaning of cabins at both camps, and the completion of renovations of the chapel at LSBC are valuable and good-looking improvements! The weekend work days, in preparations for the summer camping season, were also combined with fun times of fellowship and praise to God for the blessings our Lord provides campers and counselors alike.

I want to especially encourage churches who have scheduled Mission Work Trips. This is where members of one church choose an existing ABC (or other) institution, select areas of that ministry where those who volunteer have gifts and skills to share for several days of ministry and hands on service. It is my hope that we can see more of this form of volunteering as well.

So, pastors, men's leaders, women's group leaders, youth leaders, Missions committee's, would you please GO BACK TO YOUR CHURCHES AND HELP PLAN AT LEAST ONE (MORE) MISSION WORK TRIP FOR MEMBERS OF YOUR CHURCH IN 2011. Contact me, and let me help you with ideas, planning and possible contacts.

Also, if you have not completed one in the past 2-3 years, pick up a skills inventory entitled "MAYBE I COULD DO THAT," **at the *Volunteers In Ministry display, check all the blanks that apply, sign and return them to me or place in the collection box at the registration table before you leave.*** Thank you!!

***"God has given each of you some special abilities; be sure to use them to help each other, passing on to others God's many kinds of blessings."
I Peter 4:10 (The Living Bible)***



BUDGET FOR 2011

Adopted the Regional Ministry Board 1 October 2010



American Baptist Churches of the
Great Rivers Region

Churches:
Centered in Christ
Committed to the Whole Gospel
Covenanted Together

Budgets are not merely dollars and cents. Budgets empower the priorities of the Regional Ministry Board. Only the Board has the authority to establish priorities, allocate resources, and demand accountability. This is how regional ministry is made a reality. The intent of the services, programs, and events funded through this regional budget is to challenge, empower, and assist churches in the harvest work of the Kingdom.

The General Operating Budget consists of INCOME and four EXPENSE sections. The EXPENSE sections are: **General Ministry Expense, Self-Funded Events, Grant-Funded Ministries, and Program Ministries Funded by United Mission.**

General Ministry encompasses all the Region's area ministry services as well as all administrative and office costs. Instead of having seven different line items for one specific type of expense shown repeatedly in each cost center, they have been combined here. Salary, benefits, travel, contractual services, supplies, maintenance, and convention are examples of these types of expenses. This represents 84.9% of Budget expenses.

Self-Funded Events includes expenses related to conferences and events for which a registration fee is charged. In other words, these are intended to be "revenue neutral" activities. The GRR Missions Conference is an example. Some events are subsidized from other unrestricted fund sources. In general, the expense of Funded Events is balanced by the income of Conferencing (line 3019). This represents 2.7% of Budget expenses.

Grant-Funded Ministries shows the distribution for projects funded by designated and/or restricted grants (or other) income. These may not all technically be "grants." Primarily, these consist of Shurtleff Fund grants, Foresee the Future distributions (from restricted regional investments), American Baptist Church Developers donations and restricted endowments like the DesPeres Legacy. Like Self-Funded Events, these are self-supporting activities and the money cannot be used for any other purpose. Together, these represent about 13.7% of Budget expenses.

Program Ministries Funded by United Mission shows the allocation of unrestricted resources to accomplish regional goals. Various subsidies to regional auxiliaries and related ministries are also shown here. All expenses shown in this section are covered by, and totally dependent upon, unrestricted gifts to the Region, primarily United Mission dollars. Together, these items represent less than 1% of Budget expenses.

Narrative Explanation of Key Elements

Under **Income**, you will note that about 50.9% of our Budget comes from United Mission and America for Christ (line 3000). The estimate of income through United Mission for 2011 is a very conservative estimate. This reflects the continuing change in the income streams for the Region as churches increasingly choose to specify and designate their mission gifts (see lines 3004, 3007, and 3010). At this point in time these gifts represent about 17% of regional income. Just five years ago such gifts were negligible.

According to the Common Budget Covenant adopted by all the legal partners who constitute ABCUSA, regions retain 65% of United Mission to support regional ministry and mission. 35%

of United Mission goes to the General Board of ABCUSA for distribution to the various national partners. America for Christ (AFC) is a special offering. One-third of AFC stays in the region of origin to support local mission and ministry. Two-thirds of AFC goes to the American Baptist Home Mission Societies (the new name for the Board of National Ministries).

The remaining 18.4% of planned income comes from various non-restricted investments and fees for events (lines 3001, 3002 and 3011).

One particular income stream deserves special explanation. That is the DesPeres Legacy, line 3220. This is a restricted endowment managed by the American Baptist Foundation. The Executive Minister must report to the Foundation annually regarding the use of these funds. Because this will be a recurring gift, a new income line has been created (line 3220). The things made possible by the DesPeres Legacy are found in lines 5230-5233. While we lament the decision of DesPeres Baptist Church to close, we celebrate them for their faithful stewardship of the gifts with which God blessed them. Their ministry will live on. The DesPeres Legacy, along with other such restricted funds and grants accounts for 13.7% of our income.

Everyone knows this has been an especially difficult economic situation for the last 18 months. Our churches have been affected, and regional income has also been affected. While things seem to have stabilized, the economy is very slow about returning to normal. The technical conditions of "recession" have ended, but, as always, employment lags behind the recovery. Some commentators have been describing this as the "new normal." In any case, this seems to be what we can all expect for several years now. Your staff will continue to exercise good stewardship when it comes to expenses, and the Ministry of Financial Stewardship will continue to practice close oversight of our financial situation.

Under **General Ministry Expense**, the recommendations of the Ministry of Staff Relations regarding salaries are included. Salary increases have been very modest for several years. The Ministry of Staff Relations proposed, and the Ministry of Financial Stewardship agreed that full-time ministerial employees of the Region would receive an increase of \$2025 and that full-time administrative employees would receive an increase of \$1000. The result is an average increase of 3.0% for all full-time employees. As proposed, the median salary and housing for ministerial staff will be \$65,046 and the median salary of administrative employees will be \$32,962.

The Budget for 2011 is greatly improved largely because of the departure of two full-time ministerial staff. As has been reported before, the Board has decided to replace only one of those staff ministers. A job description will be prepared based on regional goals and objectives which the Board will consider at its October 2010 meeting. It is hoped that this position could be filled by late 2011 or early 2012. That position is not included in these Budget figures.

The Continuing Education (line 4006) for ministerial staff has been sustained thanks to the DesPeres Legacy. One of the suggested uses that came with this gift was training for regional ministerial staff so they could be more effective in working with churches.

Contract Services (line 4010) include the Mainstream editor and area ministry assistants.

Under **Self-Funded Events**, the direct costs of these activities are carried primarily by registration fees (income line 3019) and/or designated funds.

Grant-Funded Ministries includes those items funded exclusively by outside or designated funds. Some are grants from outside the Region that we process, others are restricted gifts managed by the Region. The DesPeres Legacy is included in this section of the Budget (line 5230), consistent with the restrictions placed upon that gift. The DesPeres Legacy makes possible over half of the planned program ministries of the Region. In 2011 we will continue the matching grants for ministerial interns (line 5231); Eddie Hammett will be with us in May for a special discipleship event (line 5232); we will have challenge discipleship grants (line 5233); and will be having pastor learning-action groups (line 5234).

Program Ministries Funded by United Mission are those activities funded predominantly (if not exclusively) through United Mission (line 3000), America for Christ (line 3003), Specifics to the Region (lines 3004, 3007, and 3010), and unrestricted investment income (line 3001).

GRR Non-Funded Subsidies (line 5280) includes grants set aside for GRR auxiliaries (ABY gets \$500 and Clergy Spouses gets \$200). *New PCL Events* (line 6105) is for orientation and welcome events that are planned for ministers new to the Great Rivers Region (we do this twice a year). *Convention Subsidy* (line 6201) realizes that convention registration fees (income line 3020) rarely cover 100% of meeting expenses.

Camp Budgets

During 2010 the Regional Ministry Board acted to create independent not-for-profit corporations to assume full legal, financial, and programming responsibility for camping at Blackhawk and Lake Springfield. Consequently, camp budgets are no longer the responsibility of the Regional Ministry Board. Both camps are independent institutions in the American Baptist family and may be supported as such. We encourage churches to continue their support of camping through their regular mission support contributions, just like they do other American Baptist institutions (e.g. Judson University, Murrow Indian Children's Home, etc.)

INCOME						
CODE	DESCRIPTION	2011	2010 Proj	2010 Budg	2009	2009 Budg
3000	United Missions	453,500	478,500	500,000	488,095	557,000
3001	Investment Income	125,000	125,000	125,000	125,000	125,000
3002	Checking Interest	300	300	500	315	500
3003	America For Christ	34,500	38,342	45,000	39,772	45,000
3004	GRRreat Churches Offering	3,000	1,800	3,000	1,771	2,000
3007	GRRreat Friends Offering	15,000	15,000	20,000	14,160	25,000
3010	ABMS Specifics	145,000	145,573	145,000	149,234	190,000
3011	Investment Interest	0	30,000	27,000	0	0
3019	Conferencing	25,500	20,255	24,500	29,830	22,000
3020	Convention	18,000	18,000	18,000	9,713	18,000
3025	Invoicing	2,150	2,134	2,000	2,178	3,000
3050	Shurtleff Fund Distributions	20,500	20,800	21,500	21,700	21,900
3051	Harold O. Long Scholarship Fund	6,887	6,887	6,888	6,887	6,888
3100	ABCD Contributions	2,000	2,000	8,000	5,387	20,000
3160	Grant - Volunteers In Ministry	1,000	1,000	2,000	50	10,000
3180	Grant - AME Program	10,000	10,000	10,000	9,587	10,000
3190	Des Peres Legacy	65,379	58,897	58,897	82,655	82,655
3194	Consecration Sunday	0	0	0	887	2,000
3210	NPCPC and BNM Grants	11,220	11,220	12,384	13,418	12,312
3230	Board Designated Fund (FTF)	12,500	12,500	12,500	7,056	12,500
3250	Miscellaneous Income	550	550	1,500	531	3,000
TOTAL INCOME		951,986	998,758	1,043,669	1,008,226	1,168,755

NOTES:

RMB Approved 2010-10-01, with conservative estimate ---->

draw on Capital

* In and out (cd 5111 thru 5122)

* In and out

includes Wilcoxon 2,500/yr

* In and out

* In and out

* In and out

* In and out

restricted gift

Offset spending in 5784

* In and out

* In and out

GRR GENERAL MINISTRY EXPENSE						
CODE	DESCRIPTION	2011	2010 Proj	2010 Budg	2009	2009 Budg
4000	Salary/SS Offset	417,111	411,510	470,521	508,777	520,156
4001	Health Insurance	97,000	98,699	129,531	139,970	142,191
4002	Retirement	66,786	64,849	75,283	79,658	83,225
4003	Payroll Tax	11,070	10,855	11,911	11,711	11,575
4004	Travel - Ministerial Staff	62,000	59,600	55,000	78,092	60,000
4005	Payroll - Bonuses and Overtime	5,000	0	0	0	0
4006	DPL - Continuing Ed Ministerial Staff	6,000	6,000	5,000	6,000	6,000
4007	Affiliation Dues	400	400	425	425	425
4010	Contract Services	18,000	9,500	21,000	20,600	20,600
4019	Contract Travel	4,000	2,500	1,000	1,190	500
4012	Continuing Ed - Lay Staff	1,000	500	500	500	500
4013	Miscellaneous Expense	750	934	600	579	250
4015	Background Checks	500	508	300	463	300
4016	Food - Ministerial Staff Meetings	1,000	800	1,000	984	750
4018	Staff Resources	1,000	886	1,500	1,019	1,500
4020	Office Supplies	6,500	6,237	7,500	7,703	7,250
4023	Postage	6,600	6,620	7,000	6,560	9,500
4024	Printing	1,000	850	1,400	1,381	2,000
4025	Telephone	4,500	4,500	6,000	5,606	5,500
4026	Internet Service (ISP Only)	3,929	3,929	3,929	3,819	3,180
4027	Office Equipment and Maintenance	4,000	4,000	14,500	14,556	16,000
4028	Fixed Services, Rents, Copyrights	3,880	3,880	4,500	4,324	3,657
4030	Annual Audit	3,000	3,000	3,000	3,000	3,000
4032	Accounting Services	12,975	12,975	12,975	12,975	12,975
4033	Gifts and Celebrations	2,750	2,750	2,500	2,608	2,500
4036	Leased Equipment	19,510	19,203	8,139	8,008	8,314
4037	Credit Card Processing	400	750	750	720	500
4038	Software, Peripherals, Technology	3,000	2,800	3,500	2,491	5,000
4039	Website and Webhosting	3,000	2,900	2,000	1,501	1,500
5000	Building Maintenance and Supplies	6,250	6,232	5,000	6,218	3,500
5001	Utilities	5,500	5,339	6,500	5,491	7,000
5003	Insurance and Bond	8,000	16,237	14,500	14,051	14,000
5055	Mainstream	1,250	1,225	1,250	1,251	1,250
5204	Food - Committees and Board	1,600	1,575	1,500	1,521	1,000
5206	Travel - Committees and Board	1,000	500	1,000	659	2,500
5207	Professional Staff Retreat	1,000	755	1,000	0	1,000
5250	Convention	18,000	18,000	18,000	19,292	18,000
TOTAL		809,261	791,798	900,014	973,703	977,098

from MSR

19.7% premium increase

16% of line 4000 (less bonuses)

\$1,500 each from DesPere Legacy 3190

\$1,625.83/mo copier & meter

2011: No camp fees by cc

estimate without camps

GRR SELF-FUNDED EVENTS						
CODE	DESCRIPTION	2011	2010 Proj	2010 Budg	2009	2009 Budg
5111	Missions Conference	10,000	9,230	10,000	15,032	5,000
5113	Pre-Conv Ministers Conference	3,000	3,000	3,000	3,434	3,000
5114	Face To Face Event	3,000	1,810	3,000	3,065	2,000
5115	ABCD Bike Ride Event	4,000	1,715	4,000	4,345	10,000
5117	Misc events	4,000	3,500	3,500	5,323	0
5122	Natural Church Development	1,500	1,000	1,000	840	2,000
		25,500	20,255	24,500	32,039	22,000

cf line 3019

* In and out
 * In and out (Subsidy 5232)
 * In and out
 * In and out
 * In and out (HCC Subsidy 5232)
 * In and out FTF Subsidy

GRR GRANT-FUNDED MINISTRIES						
CODE	DESCRIPTION	2011	2010 Proj	2010 Budg	2009	2009 Budg
5150	Grant Funded Subsidies	11,220	11,220	12,384	13,418	12,312
5160	FTF Grants	5,500	5,500	5,500	6,015	5,500
5161	FTF Scholarships	3,000	3,000	3,000	860	3,000
5162	FTF Programs and Expenses	3,000	3,000	3,000	0	3,000
5163	FTF Ministerial Training	1,000	1,000	1,000	0	1,000
5170	Shurtleff Fund Scholarships	15,500	15,800	13,000	16,700	16,900
5172	Shurtleff Fund Administration	5,000	5,000	5,000	2,218	1,250
5180	Harold O. Long Scholarships	6,887	6,887	6,888	6,887	6,888
5190	ABCD Grants	1,300	1,300	6,500	3,287	17,900
5191	ABCD Promotion and Expenses	700	700	1,500	0	2,100
5224	Volunteers In Ministry	1,000	1,000	2,000	50	10,000
5227	Alternative Ministerial Education - AME	10,000	10,000	10,000	9,587	10,000
	Des Peres Legacy:					
5230	DPL - Area V Church Planting	21,793	19,632	19,632	5,677	27,265
5231	DPL - Intern Grants	15,000	15,000	15,000	4,500	7,500
5232	DPL - Special Events	5,279	7,626	7,626	6,864	9,670
5233	DPL - Renewal Grants	5,000	3,000	3,000	3,000	20,000
5236	DPL - Pastor Learning-Action Grps	2,500	0	0	0	0
		113,680	114,469	115,030	79,063	154,285

cf lines 3050 to 3230

* In and out
 * In and out (Harvest FTFGR)
 * In and out (CEPS Subsidy FTF285-00)
 * In and out
 * In and out (Subsidy FTF285-003)
 * In and out, incl Wilcoxon 2,500/yr
 * In and out
 * In and out
 * In and out
 * In and out
 * In and out Subsidized by CAP Reserv
 * In and out (Subsidy 2520)

see line 3190 above

GRR PROGRAM MINISTRIES FUNDED BY UNITED MISSION						
CODE	DESCRIPTION	2011	2010 Proj	2010 Budg	2009	2009 Budg
5280	GRR Non-Funded Subsidy Grants	700	700	700	700	700
6105	New PCL Events	200	200	500	181	1,000
6201	Convention Subsidy	2,500	1,500	1,500	1,500	1,500
	OLD LINES		632	800	1,175	2,700
		3,400	3,032	3,500	3,556	5,900

ABY 500, Clergy Sp 200

TOTAL EXPENSES	951,841	929,554	1,043,044	1,088,361	1,159,283
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EXCESS (DEFICIENCY)	146	69,204	625	(80,135)	9,472
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